



# Management Report of Fund Performance

## IDEO+ ADAPTIVE Plan

for the financial year ended December 31, 2025

This annual management report of fund performance presents financial highlights but does not contain the complete annual financial statements of the investment fund. You may obtain a copy of the annual financial statements on request at no cost by calling us at 1 877 710-7377, or by writing to us at Centre d'affaires Henri-IV, 1035, Wilfrid-Pelletier Ave., Suite 500, Quebec (QC) G1W 0C5. You may also visit our website ([kaleido.ca](http://kaleido.ca)) or the SEDAR+ website ([sedarplus.ca](http://sedarplus.ca)). Subscribers may contact us using one of the above methods to also request a copy of the prior interim financial report.

All decisions relating to proxy voting of the IDEO+ ADAPTIVE Plan's portfolio securities are delegated to our portfolio managers as described in their respective investment management mandates.

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# Performance Review

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## Objectives and Investment Strategies

The fundamental investment objectives of the IDEO+ Adaptive Plan (hereinafter “the Plan”) consist of investing subscriber contributions and government grants in a diversified combination of investments according to a flexible investment strategy to generate a reasonable and competitive long-term return while assuming a level of risk considered low to moderate. The flexible investment strategy provides for the adjustment of the asset allocation over the years to reduce exposure to risk as the beneficiary approaches the age of undertaking eligible postsecondary studies and thus promote the preservation of the capital accumulated over time.

The management of assets is entrusted to the portfolio managers based on their areas of expertise. AlphaFixe Capital Inc. has been responsible for management of fixed-income securities, while management of variable-income securities has been entrusted to Fiera Capital Corporation.

Unless otherwise indicated, all amounts appearing in this report are expressed in Canadian dollars.

In this Management Report on the Fund’s Performance, the term “Plan portfolio” refers to the net investable assets, which are determined using the Fund’s adjusted accounting data. This portfolio does not exactly correspond to the portfolio presented in the financial statements, as the latter are prepared in accordance with applicable accounting standards and reflect a different presentation of the Fund’s assets.

## Risk

The risks associated with the Plan remain unchanged from those indicated in the prospectus, as no new risks were identified during 2025.

## Operating Results for 2025

For 2025, the Plan’s portfolio generated a gross rate of return at market value of 8.39%. The total net return was 6.02% after deducting total administration and management fees of 2.37%. These fees include input taxes (GST and QST) on goods and services acquired to provide financial services.

In 2025, the administration fee rate was set at 1.65% plus taxes annually.

The following table presents the gross return, based on the returns reported by the portfolio managers, as well as the market index and the added value of each investment policy as of December 31, 2025:

| Asset Category  | Gross Return | Market Index | Added Value |
|---|--------------|--------------|-------------|
| Fixed-income securities guaranteed by a government or municipality and corporate bonds            | 4.76%        | 4.74%        | -0.02%      |
| Money market securities guaranteed by a Canadian government, or held as cash and cash equivalents | 2.70%        | 2.85%        | -0.14%      |
| Canadian, U.S and global equities   | 12.11%       | 22.12%       | -10.01%     |

To understand this performance, details of the economic context are presented below.

## Economic Overview

### Canada's economic context

After a 2024 marked by the start of a monetary easing cycle, the Canadian economy in 2025 navigated an environment that was more balanced, but still fragile. The Bank of Canada continued its easing cycle with four further 0.25% cuts, bringing the Canadian key rate to 2.25% by the end of 2025. In Canada, according to the latest consensus, economic growth is pointing to a moderate result, around 1.70% in 2025, despite the positive effect of rate cuts on financial conditions. In December 2025, the Canadian unemployment rate stood at 6.80%, reflecting a cyclical slowdown without tipping into recession.

However, 2025 was marked by a resurgence of global trade uncertainty, notably with the announcement of new U.S. tariff measures on "Liberation Day." These announcements rekindled fears about supply chains and international trade, temporarily increasing market volatility and weighing on growth prospects, particularly for open economies like Canada.

### Global economic context

In the United States, the Federal Reserve made three rate cuts in 2025, bringing key rates down to a range of 3.50-3.75%. This monetary easing, combined with growth in corporate profits and a still-resilient labour market, has supported economic growth which, according to the latest available consensus, is close to 2.00%. In Europe, growth remained relatively weak, despite the start of monetary easing. Political and budgetary tensions continued to weigh on confidence, while in Asia, the latest consensus points to more moderate growth than in previous years for China.

### Bond market

Overall, 2025 was a good year for bond markets, boosted by the fall in key rates and the start of a recovery in yield curves. The Canadian bond market generated a return of 2.60%, according to the FTSE Universe Bond Index.

## **Stock market**

Stock markets enjoyed another solid year in 2025. In Canada, the S&P/TSX Composite Index rose sharply by 31.7%, driven mainly by the materials, finance and energy sectors. In the United States, the S&P 500 index in Canadian dollars also had an excellent year, returning 12.4%, buoyed by large-cap technology stocks and the enthusiasm surrounding artificial intelligence

## **Recent Events - Change of Management**

The management of the IDEO+ Plans is now automated and structured. The net asset value is calculated daily for each subscriber, ensuring continuous and accurate account updates, as well as efficient synchronization of transactions with the valuation process.

## **Transactions Between Related Parties**

Kaleido Growth inc. (hereinafter “Kaleido Growth”), the wholly owned subsidiary of the Kaleido Foundation (hereinafter “The Foundation”), is the distributor of the products promoted by the Foundation and the Plan’s investment fund manager. It is authorized, with the assistance of its Investment Committee, to define the Plan’s investment policies and strategies, which is the definition of related parties for accounting purposes. Transactions with Kaleido Growth during the year correspond to the administrative fees the Plan pays the company for its services as investment fund manager, and to the Foundation as the Plan’s promoter.

The Plan’s assets are invested and managed—pursuant to the investment policies adopted by Kaleido Growth’s Board of Directors—by one portfolio manager with the mandate to ensure growth. Annual portfolio management fees represent a declining percentage calculated on the total value of assets under management.

The Independent Review Committee (IRC) plays an essential role in monitoring and protecting the interests of plan holders. Composed of independent members, the IRC reviews plan management activities, makes recommendations and ensures that decisions are taken in the best interests of customers. In 2025, the IRC made three recommendations, including one regarding the valuation policy for the IDEO+ Plans and others related to certain amendments to the investment policy. These amendments included, among other things, adjustments to asset allocation, the implementation of a securities lending strategy, and changes to management mandates, including the reallocation of certain assets among managers. These changes were implemented in the Plans.

Eterna Trust Inc. acts as a trustee and as such, assumes custody and safekeeping of the Plan’s assets. It assumes control and acts on behalf of Kaleido Growth and the Foundation, carrying out their responsibilities, with the necessary adjustments, should either one refuse or be unable to act. For these services, the Plan pays Eterna Trust Inc. a fixed annual fee determined by contract. No director or officer of Kaleido Growth or of the Foundation has a material personal interest in this company.

## Financial and Operating Highlights

The following table shows key financial data for the Plan (data extracted from the Plan's financial statements) and to help to understand its financial results for the last 1,341 days:

| <i>(in thousands of \$)</i>   | IDEO+ Adaptive Plan |              |               |   |
|---|---------------------|--------------|---------------|---|
|   | Dec.31, 2025        | Dec.31, 2024 | Dec. 31, 2023 | Dec. 31, 2022<br>(since May 1 <sup>st</sup> ) |
| <b>Statement of financial position</b>                              |                     |              |               |   |
| Total assets  | \$48,694            | \$28,764     | \$13,121      | \$4,251                                       |
| Net assets  | \$48,536            | \$28,690     | \$13,076      | \$3,891                                       |
| Changes in net assets (%)   | 69.17%              | 119.41%      | 236.06%       | n/a   |
| <b>Statement of net and comprehensive income</b>                    |                     |              |               |   |
| Net investment income   | \$32                | \$41         | \$28          | \$6   |
| Realized and unrealized gains on investments                        | \$1,922             | \$1,981      | \$501         | \$(3)   |
| Net income attributable to contracts                                | \$1,957             | \$2,022      | \$529         | \$3   |
| <b>Statement of changes in net assets attributable to contracts</b> |                     |              |               |   |
| Net income/savings  | \$1,957             | \$1,490      | \$429         | n/a   |
| Net income/incentive  | \$0 <sup>(1)</sup>  | \$455        | \$102         | \$4   |
| Educational Assistance Payments (EAPs)                              | \$(33)              | \$(10)       | \$0           | \$0   |
| Net Canada Education Savings Grant (CESG) received                  | \$3,432             | \$2,615      | \$1,598       | \$731   |
| Net QESI received   | \$1,584             | \$1,048      | \$678         | \$294   |
| <b>Others</b>   |                     |              |               |   |
| Total number of contracts in the plan                               | 15,400              | 9,966        | 8,096         | 2,953   |
| Change in total number of contracts                                 | 54.53%              | 23.1%        | 174,16%       | n/a   |

<sup>(1)</sup> Following a change in presentation in the financial statements, Net income/incentive is now presented under a separate line item (Net income/savings) for the fiscal year ended December 31, 2025

# Management Fees

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## Administration Fees

The Plan pays an administration fee to Kaleido Growth as the investment fund manager. The latter is responsible for managing the Plan's operations and activities. Furthermore, Kaleido Growth is responsible for establishing the Plan's investment policies and strategies with the guidance of its Investment Committee.

As of December 31, 2025, the annual administrative fees totalled \$674 742 and represented 1.91% of the Plan's assets under management.

## Trustee and Custodian Fees

The Plan pays annual fees to Eterna Trust Inc. as the Plan's trustee. The fees paid to this trustee in 2025 amounted to \$2,187 and represented 0.01% of the Plan's assets under management. RBC IS received in trust the subscribers' savings and all other amounts to which the latter are entitled. The custodian acted as the guardian of securities and other instruments in which these amounts are invested, and as a third-party record keeper for the Plan. In 2025, the custodian's fees were \$51,766, representing 0.15% of the Plan's assets under management.

## Independent Review Committee Fee

In 2025, the Plan paid the Independent Review Committee a fee totalling \$3,016, which represented 0.01% of the Plan's assets under management.

## Portfolio Management Fees

AlphaFixe acted as manager of the fixed-income portfolio. and Fiera Capital Corporation acted as manager of variable-income securities. In 2025, the fees paid to these managers came to \$78,289, representing 0.22% of the Plan's assets under management.

## Transaction costs

Transaction costs include processing fees charged on each sale of securities, as well as sales commissions paid to brokers. Fees charged on purchases are included in the security's book cost. In 2025, transaction costs amounted to \$2,995, representing 0.01% of the plan's assets under management.

## Withholding taxes on foreign dividends

Dividends paid by U.S. corporations to Canadian residents are considered U.S.-source income and are, by default, subject to U.S. withholding tax. Under the Canada-U.S. Tax Convention, the statutory rate is reduced to 15% on dividends for RESPs. This tax is non-recoverable. In 2025, withholding taxes on foreign dividends amounted to \$23,155, representing 0.05% of the plan's assets under management.

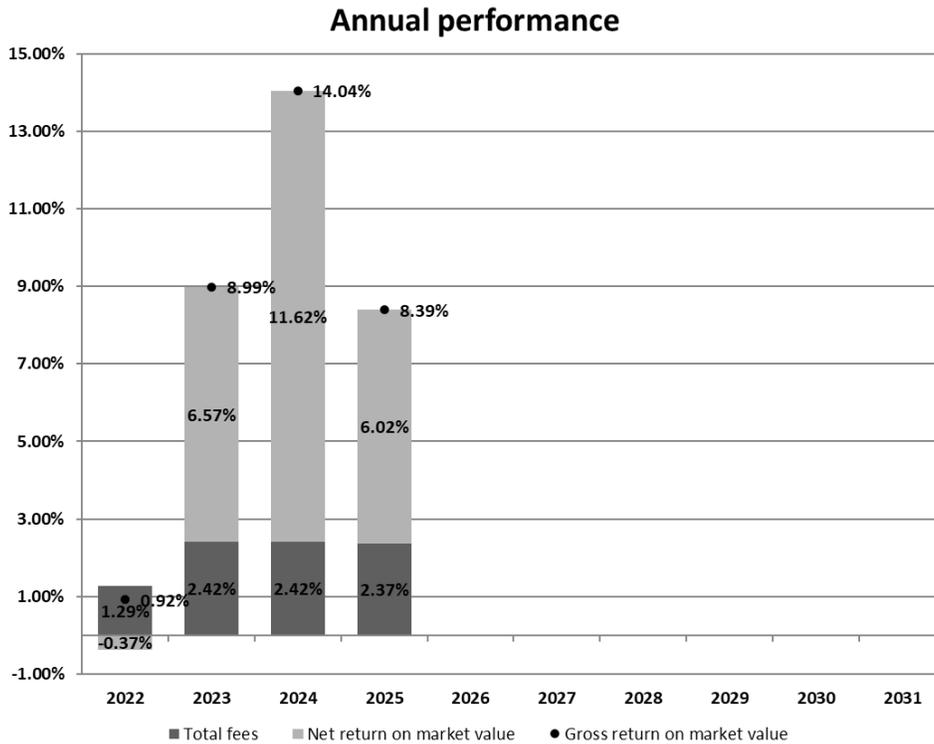
# Past Performance

## Annual Returns

The Plan's investment returns have been calculated using market values and time-weighted cash flows during the reporting period. Performance information assumes that all income earned, interest, and capital gains net of fees are reinvested in the Plan.

Total expenses incurred by the Plan are presented below and consist of administration and management fees, including the fees paid to the custodian, trustee, portfolio managers, and the Independent Review Committee, as well as any other expenses paid by the Plan, including taxes. Performance information does not take into account sales, redemption, distribution, or other optional charges that may have reduced returns. Past fund performance is not a guarantee of future results.

The bar chart below shows the annual returns for the Plan portfolio for the last four years, 2022 to 2025. Note that this plan has been available since May 1, 2022. The bar chart shows, in percentage terms, how much an investment made on the first day of each financial year would have grown or decreased by the last day of each financial year.



## Compound Annual Returns

The table below shows the annual compound return of the plan's portfolio for the year ending December 31, 2025. The annual compound return is compared to the index return.

|                              | Returns as of December 31, 2025 |         |         |                |
|------------------------------|---------------------------------|---------|---------|----------------|
|                              | 1 year                          | 3 years | 5 years | Since creation |
| Gross Return at Market Value | 8.39 %                          | 10.44 % | n/a     | 8.74 %         |
| Market Indices <sup>1</sup>  | 13.90 %                         | 13.40 % | n/a     | 11.29 %        |
| Total costs                  | 2.37 %                          | 2.40 %  | n/a     | 2.32 %         |
| Net Return at Market Value   | 6.02 %                          | 8.04 %  | n/a     | 6.42 %         |

<sup>1</sup>It should be noted that benchmarks exclude management fees incurred by an investor and the administration fee of a scholarship plan.

On December 31, 2025, the weighted benchmark index of the Plan was composed as follows, based on the value of the different funds and their respective investment policies:

- FTSE TMX Canada Mid Term Provincial Bond Index (19.27%)
- FTSE TMX Canada Short Term Corporate Bond Index (19.27%)
- S&P/TSX CAN Index (21.93%)
- S&P 500 Index (22.05%)
- Russell 2500 Growth Index (5.33%)
- MSCI EAFE Index (5.56%)
- 91-Day Treasury Bill<sup>1</sup> Index (6.59%)

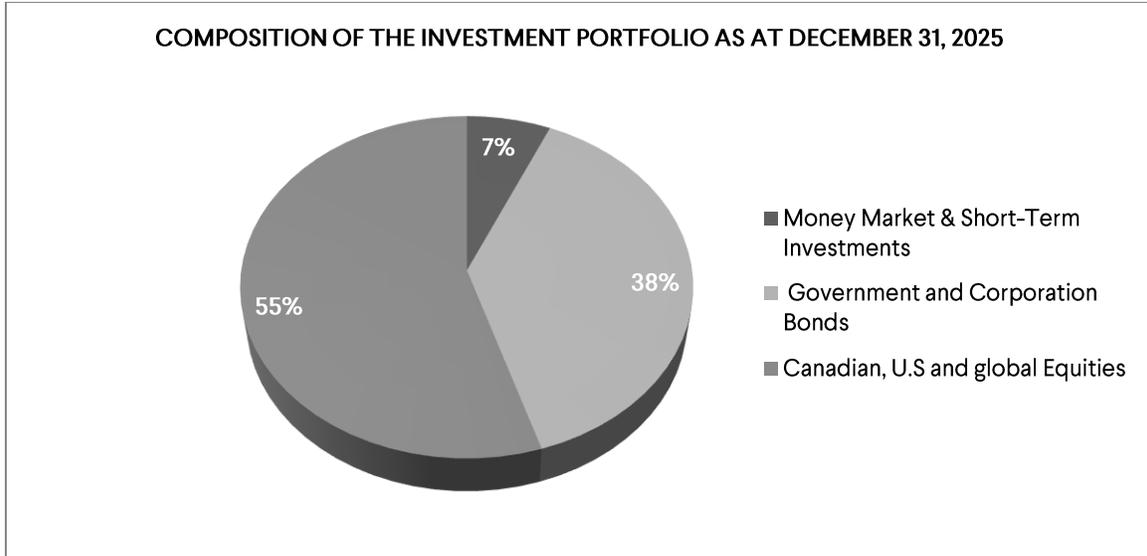
<sup>1</sup> The 91-Day Treasury Bill Index is used for money market investments. Otherwise, the index performance is adjusted to that of a high-interest bank account.

# Portfolio Overview

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## Breakdown of the Portfolio into Subgroups

The Plan's investment portfolio comprises three distinct groups, as illustrated in the following pie chart. The chart also presents the percentage of the portfolio's total value invested in each of these groups.



## Top Holdings of the IDEO+ Adaptive Plan Portfolio

The table below presents the main holdings of the portfolio on December 31, 2025. It should be noted that these are all presented from a long position. Our investment policy stipulates that margin buying and short sales are not permitted.

Also note that the portfolio overview can change as a result of the operations carried out by the fund, and you are therefore advised to consult our interim financial statements.

| Securities  | Maturity  | Rate (%) | Market value (\$) | Portfolio Assets (%) |
|---|-----------|----------|-------------------|----------------------|
| <b>Fixed-Income Securities</b>  |           |          |                   |                      |
| TREASURY BILLS GOVERNMENT OF CANADA   | 11-Feb-26 | 0.000    | 2 992 584         | 6.62%                |
| PROV OF ONTARIO   | 3-Feb-34  | 3.650    | 1 979 760         | 4.38%                |
| PROV OF ONTARIO   | 4-Mar-33  | 4.100    | 1 491 642         | 3.30%                |
| HYDRO-QUEBEC  | 1-Sep-32  | 3.550    | 1 002 401         | 2.22%                |
| PROV OF QUEBEC  | 20-May-32 | 3.650    | 953 860           | 2.11%                |
| PROV OF QUEBEC  | 1-Sep-34  | 4.450    | 929 709           | 2.06%                |
| PROV OF ONTARIO   | 2-Feb-32  | 4.050    | 681 085           | 1.51%                |
| FED CAISSE DESJARDINS   | 16-Aug-28 | 5.475    | 496 787           | 1.10%                |
| <b>Equities</b>   |           |          |                   |                      |
| ISHARES ESG MSCI EAFE   |           |          | 2 474 733         | 5.47%                |
| APPLE INC   |           |          | 755 002           | 1.67%                |
| ROYAL BANK OF CANADA  |           |          | 621 009           | 1.37%                |
| ALPHABET INC  |           |          | 594 234           | 1.31%                |
| MICROSOFT CORP  |           |          | 560 839           | 1.24%                |
| METRO INC   |           |          | 529 416           | 1.17%                |
| INTACT FINANCIAL CORP   |           |          | 508 314           | 1.12%                |
| QUEBECOR INC  |           |          | 494 097           | 1.09%                |
| TOROMONT INDUSTRIE  |           |          | 493 501           | 1.09%                |
| LOBLAWS CO  |           |          | 481 632           | 1.07%                |
| NATIONAL BANK OF CANADA   |           |          | 480 374           | 1.06%                |
| RESTAURANT BRANDS   |           |          | 473 639           | 1.05%                |
| BANK OF MONTREAL  |           |          | 455 429           | 1.01%                |
| CGI INC   |           |          | 451 971           | 1.00%                |
| WASTE CONNECTIONS   |           |          | 443 888           | 0.98%                |
| CDN NATL RAILWAYS   |           |          | 439 016           | 0.97%                |
| META PLATFORMS  |           |          | 436 128           | 0.96%                |
| <b>Top 25 long positions as a percentage of the total value of securities</b> |           |          | <b>21 221 049</b> | <b>46.94%</b>        |

**Kaleido Growth Inc.**

Distributor and manager of the scholarship plans  
promoted by Kaleido Foundation

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