

## VOTES STATISTICS 2024 Q2

UNIVERSITAS GLOBAL MIN VOL MANDATE			
<b>Global Statistics</b>	<b>Voted</b>	<b>Votable</b>	<b>%</b>
Number of companies	114	114	100%
Number of meetings	115	115	100%
% of meetings voted with at least one vote "Against Management"	97%		
Number of items	1 660	1 660	100%
% of items voted "Against Management" (*)	52%		
<b>Votes Against the Management</b>	<b>Voted</b>		
Number of items voted "Against Management"	858		
<b>Breakdown of votes "Against Management"</b>	<b>Voted</b>		
Board structure	67%		
Compensation	10%		
Financial Structures	1%		
Dividends	0%		
Shareholders' proposals	14%		
Others	8%		
<b>% of votes "Against Management" for each category</b>	<b>Voted</b>		
Board structure	48%		
Compensation	59%		
Financial Structures	27%		
Dividends	0%		
Shareholders' proposals (*)	75%		
Other	53%		
<b>Votes in favor of Shareholders' Proposals</b>	<b>Voted</b>		
Number of Shareholders' Proposals	165		
% of votes in favor of Shareholders' Proposals	76%		
<b>% for each theme</b>	<b>Voted</b>		
Compensation	92%		
Governance	100%		
Board structure	60%		
Climate	81%		
Environment	92%		
Social / Health / Human Rights	80%		
Other	21%		
<b>Breakdown per ESG Items</b>	<b>Voted</b>		
Environment / Climate	56		
Social	198		
Governance	1 406		
<b>Instructions</b>	<b>Voted</b>		
For	884 (53%)		
Against	776 (47%)		
Abstain	0 (0%)		
<b>Voted meetings per Continents</b>	<b>Voted</b>	<b>Votable</b>	<b>%</b>
Americas	111	111	100%
Europe	4	4	100%
<b>Voted meetings per Countries</b>	<b>Voted</b>	<b>Votable</b>	<b>%</b>
Bermuda	1	1	100%
Canada	12	12	100%
Ireland	1	1	100%
Jersey	1	1	100%
Switzerland	2	2	100%
USA	98	98	100%
<b>Total</b>	<b>115</b>	<b>115</b>	

(\*) except the shareholders' proposals without recommendations from the Management

n.a. means not applicable

n.c. means not computed

## VOTES STATISTICS 2024 Q2

REEEFLEX GLOBAL MIN VOL MANDATE			
<b>Global Statistics</b>	<b>Voted</b>	<b>Votable</b>	<b>%</b>
Number of companies	115	115	100%
Number of meetings	116	116	100%
% of meetings voted with at least one vote "Against Management"	97%		
Number of items	1 677	1 677	100%
% of items voted "Against Management" (*)	52%		
<b>Votes Against the Management</b>	<b>Voted</b>		
Number of items voted "Against Management"	864		
<b>Breakdown of votes "Against Management"</b>	<b>Voted</b>		
Board structure	67%		
Compensation	10%		
Financial Structures	1%		
Dividends	0%		
Shareholders' proposals	14%		
Others	8%		
<b>% of votes "Against Management" for each category</b>	<b>Voted</b>		
Board structure	48%		
Compensation	59%		
Financial Structures	27%		
Dividends	0%		
Shareholders' proposals (*)	75%		
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<b>Votes in favor of Shareholders' Proposals</b>	<b>Voted</b>		
Number of Shareholders' Proposals	165		
% of votes in favor of Shareholders' Proposals	76%		
<b>% for each theme</b>	<b>Voted</b>		
Compensation	92%		
Governance	100%		
Board structure	60%		
Climate	81%		
Environment	92%		
Social / Health / Human Rights	80%		
Other	21%		
<b>Breakdown per ESG Items</b>	<b>Voted</b>		
Environment / Climate	56		
Social	199		
Governance	1 422		
<b>Instructions</b>	<b>Voted</b>		
For	895 (53%)		
Against	782 (47%)		
Abstain	0 (0%)		
<b>Voted meetings per Continents</b>	<b>Voted</b>	<b>Votable</b>	<b>%</b>
Americas	112	112	100%
Europe	4	4	100%
<b>Voted meetings per Countries</b>	<b>Voted</b>	<b>Votable</b>	<b>%</b>
Bermuda	1	1	100%
Canada	13	13	100%
Ireland	1	1	100%
Jersey	1	1	100%
Switzerland	2	2	100%
USA	98	98	100%
<b>Total</b>	<b>116</b>	<b>116</b>	

(\*) except the shareholders' proposals without recommendations from the Management

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